Predicting Fall to Fall Retention for Incoming Community College Students

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Director of Research and Analytics Delaware Technical Community College Essentially all models are wrong, but some are useful.

- George E. P. Box

Objective

Today

- Share an effort to utilize predictive analytics.
- Get feedback on how to make it better.

Project

 Determine which students have the highest and lowest probability to return to the College for their second year.

About DTCC

- 14,000 Students
- Four Campuses
- Offer 86 unique programs
- AAS Degree
- SEED Scholarship (Free College)
- 30% Minority
- 60% Female
- 70% of students require at least 1 developmental course



Retention of First-time in College Full-time students at Delaware Tech



Retention Trend

Objective

The Progression of Analytics



Why make retention predictions? Resource Allocation Test the outcomes of experimental initiatives Make smarter decisions Strengths and Limitations

STRENGTHS

- Complete Control of the Model
- Develop custom data that may not be collected in traditional SIS or LMS
- Ability to deploy it in the most cost effective way
- Agility to change it as needed

LIMITATIONS

- Limited to data we can process
- Scalability

Background Research

- Tinto (2006) Ways students interact with social and academic environments influences whether or not they withdraw
- Bogard 2011 Data throughout four points of the semester to predict student success. Each shift in time increased the predictive ability of the model
- Mack Sweeney et al. have attempted to utilize a recommendation system to predict student course success and retention (Sweeney 2016).

- Herzog 2006 utilized a decision tree model and Neural Networks to predict student degree completion time. His study found that Decision Trees and Neural Networks performed at least as well as regression models
- Herzog also found that these algorithmic approaches did better at predicting more experimental variables such as time to completion than the regression models. They found that a combination of random forest and factorization machines was able to accurately predict student grades for new and returning students.



Time

Data Wrangling

"Data Scientists spend 60 percent of their time as digital janitors"

	Data Set 1	Data Set 2	Data Set 3	Data Set 4
	Student Demographic and Outcomes	Student Course Success	Student Tutoring Lab Interactions	Student Educational Plan
Number of Variables Created	27 Variables	7 Variables	3 Variables	19
Processing Method	SQL	SQL, R	SQL, R	SQL
Raw Data Dimensions	11,381 rows 30 columns	544,933 Rows 37 columns	14,800 rows 21 columns	11,361 rows 20 columns

Variable Selection

	Program	Fall Earned Credits	Caring for Dependents	Computer Access at home
	Start Term	Fall GPA	Transportation Issues	
	Gender	Spring Earned Credits	Concerned about Paying for School	Number of Withdraws
	Race/Ethnicity	Spring GPA	Commitments Outside of School	Time Status
	Age	Summer Earned Credits	Work Demands	Attempted Credits including Developmental
	Campus	Summer GPA	Limited Timeframe to Complete	
	First Term Credits Attempted	Pell Amount Received	Developmental Course Work	
	Remedial Count	Number of Program Changes	Concerned about Academic Ability	
	College Ready	Complete Students Educational Plan	In Reading	
	Attempted Student Success Course	First Year Credits Earned (With Developmental)	In Writing	
	Student Success Course Grade	Visits to Tutoring Center	In Math	
	Attempted College Level Math	Time Spent with Tutor	First Generation Student	
	Completed College Level Math	Average Time with Tutor	Uncertain about Major	
	Attempted College level English	Number of course attempts	Uncertain about decision to attend college	
	Completed College Level English	Number of As, Bs, Cs, and Fs	Internet Access at home	
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Exploratory Analysis

















Random Forest

- To improve the decisions tree model, many machine learning experts utilize Ensemble Learning methods that generate classifiers and aggregate their results. (Liaw and Wiener 2002).
- The Random Forest method, reduces the number of variables used by creating multiple trees and aggregates them thereby providing a more accurate predictions (Leo Breiman 2001).

516	<pre>model <- randomForest(as.factor(retained)~Gender+Race.Ethn+Age + Campus +</pre>
517	Credits + RemedCount + SSC + Caring.for.Dependents +
518	TransportatiTRUE + Financaial + Commitments.other.FW +
519	Limited.Timeframe + Low.High.School.Grades +
520	Concerned.About.AS + Reading + Writing + Math +
521	First.Gen + Limited.Support + Uncertain.about.Career.major +
522	decision.to.attend.College + Computer.Access.at.home+
523	Internet.Access.at.Home + visits + aTime,
524	<pre>data=train2,importance=TRUE, ntree=500,mtry=3,type="prob")</pre>

- Type of random forest: classification
 - Number of trees: 500
 - No. of variables tried at each split: 3
 - OOB estimate of error rate: 38.07%

Confusion matrix:

	Predict Leave	Predict Retain	Class Error
Leave College	1,987	2020	50.4%
Retained	1,211	3,270	27.0%

Model 1: Using Preregistration info

Variables Selected



579	fit <- randomForest(as.factor(retained) ~ Pell + SEEDFallGPA + Complete.SEP +
580	SEEDFallErnd $+n_withdraw + n_a + n_b + n_c + n_f +$
581	visits + aTime ,
582	<pre>data=train, importance=TRUE, ntree=500,mtry=3,type="prob"</pre>

The Second Model: End of First Term

- Type of random forest: classification
 - Number of trees: 500
 - No. of variables tried at each split: 3
 - OOB estimate of error rate: 21.07%

Confusion matrix:

	Predict Leave	Predict Retain	Class Error
Leave College	2,983	1024	.2556
Retained	764	3717	.1705

Variables Selected



Mean Decrease Accuracy by Variable

612 model2 <- randomForest(as.factor(retained) ~ Pell + FY.GPA + Complete.SEP + 613 614 614 615 616 616 616 617</pre>

The Third Model: End of First Year

• Type of random forest: classification

- Number of trees: 500
- No. of variables tried at each split: 3
- OOB estimate of error rate: 20.98%

Confusion matrix:

	Predict Leave	Predict Retain	Class Error
Leave College	3,049	958	.2391
Retained	823	3,658	.1837

Variables Selected



ROC Curve for Random Forest



Future Steps

- Deploy the model for use by college advisors and faculty
 - Monitoring/adjusting model as needed
 - Collect data on communications with students
- Transition from predicting fall to fall retention to predicting term to term retention
- Integrating Learning Management System data

Learning R or Python





coursera







